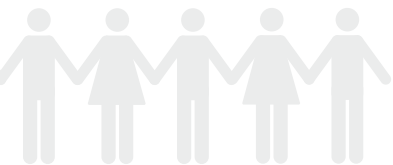


CDF 2014–2018

Caritas Development Fund



A financial solidarity
system to help make member
organisations more sustainable

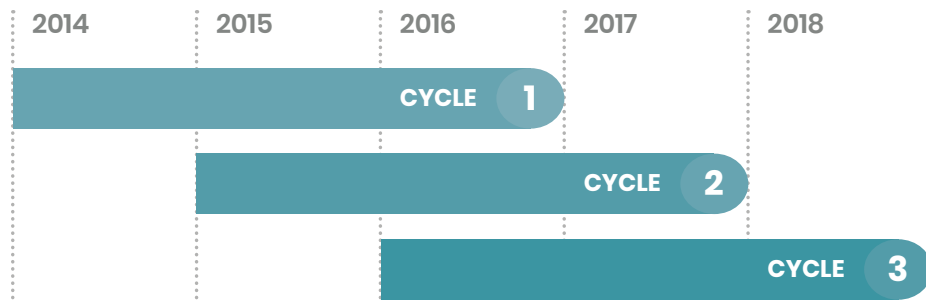


CDF 2014-2018

Caritas Development Fund

OD cycle timeline

3 cycles to support the implementation of **3-year** organisational development (OD) plans



Caritas Armenia

"CDF enabled our organisation to not only focus our attention outside, where the need is always acute, but to look inside and improve many of the systems that will ultimately ensure the sustainability of our actions."

Caritas Slovenia

"With the CDF, Caritas Slovenia experienced a concrete tool of solidarity in the Caritas network and a sense of belonging to one Caritas Family, and having responsibility to be actively involved in building the Caritas network."

Caritas Kosovo

"CDF has directly influenced how Caritas Kosovo has seen organisational development process. This is the main impact that led to the change of mindset. Caritas Kosovo is now more structured, visible and professional."

Impact

CDF helped member organisations to:

- Start their OD processes and;
- Integrate them into their organisational structures.

Member organisations were able to:

- Find financial support from partners and;
- Ensure the continuation of their OD processes independently.

Tools used:



Caritas Internationalis
Management Standards (CIMS)



Organisational Development
(OD) Learning Paths

Factors for success



1 person
in charge



Clear task
division in
the team



Support &
commitment of
management



Broader group
participating



Holistic
approach
to OD



Progressive
planning

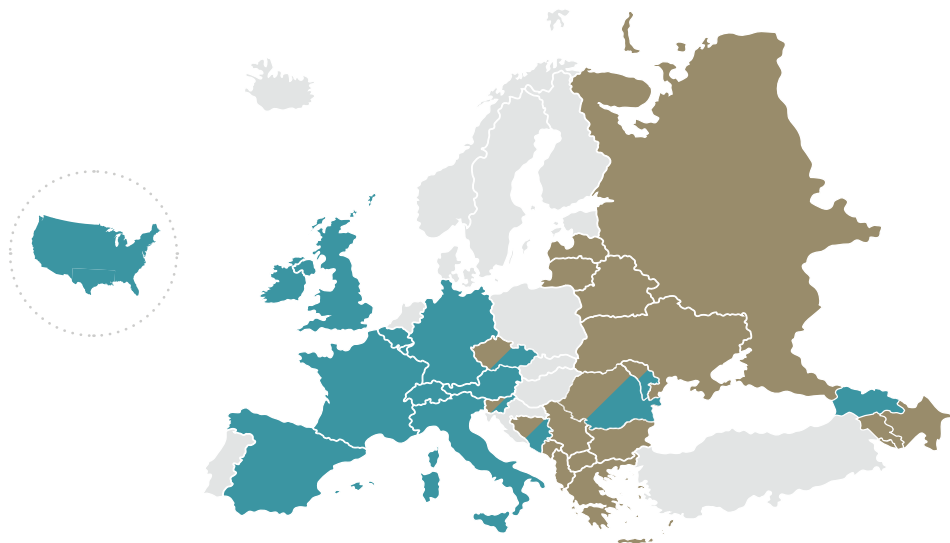


Clear and
realistic aim



Member organisations that *received* support

- Albania
- Armenia
- Azerbaijan
- Belarus
- Bosnia-Herzegovina
- Bulgaria
- Czech Republic
- Georgia
- Greece
- Kosovo
- Latvia
- Lithuania
- Macedonia
- Moldova
- Montenegro
- Romania
- Russia
- Ukraine
- Serbia
- Slovenia



Member organisations that *gave* support

- Andorra
- Austria
- Belgium
- Bosnia-Herzegovina
- Czech Republic
- England & Wales - CSAN
- France
- Georgia
- Germany
- Italy
- Ireland - Trocaire
- Luxembourg
- Moldova
- Monaco
- Romania
- Scotland - SCIAF
- Slovenia
- Spain
- Switzerland
- US - CRS



Total allocations to members' OD plans during the CDF's lifespan: 1,536,800€



Total contributions by partners during the CDF's lifespan: 1,672,500€

